



Person Specification – Midday Supervisor

This acts as selection criteria and gives an outline of the types of person and the characteristics required to do the job.

Essential (E) – without which the candidate would be rejected.

Desirable (D).

A = Application form, I = Interview.

Criteria		
• Ability to motivate and enthuse pupils	E	A, I
• Ability to work with minimal supervision and direction.	E	A, I
• Able to communicate positively and engage pupils in activities and play	E	A, I
• Ability to act and work on own initiative as well as part of a team.	E	A, I
• Ability to make effective decisions.	E	A, I
• Ability to listen and respond appropriately to young people in a professional manner	E	A, I
• A commitment to high standards of pupil behaviour and the ability to clearly communicate in line with our behaviour policy	E	A, I
• Ability to manage conflict between pupils, listen and respond accordingly when pupils disagree or fall out	E	A, I
• Ability to find solutions with pupils are disengaged	D	I
• Recognise when pupils need additional support or empathy	E	I
• Holds a Level 3 Paediatric First Aid Qualification or willing to complete the training	D	A
• Professional discreet and able to respect confidentiality	E	A, I