# **Mindset: an introduction**

Global research and best practice deliver the same message: learning is greatly affected by what learners perceive they can or cannot do. What is more, it is also shaped by what their parents, carers and teachers perceive they can do. Mindset – the thinking that determines our beliefs and behaviours – therefore has a fundamental impact on teaching and learning.

### **Everyone can!**

*Power Maths* and mastery methods focus on the distinction between 'fixed' and 'growth' mindsets (Dweck, 2007).<sup>1</sup> Those with a fixed mindset believe that their basic qualities (for example, intelligence, talent and ability to learn) are pre-wired or fixed: 'If you have a talent for maths, you will succeed at it. If not, too bad!' By contrast, those with a growth mindset believe that hard work, effort and commitment drive success and that 'smart' is not something you are or are not, but something you become. In short, everyone can do maths!

#### **Key mindset strategies**

A growth mindset needs to be actively nurtured and developed. *Power Maths* offers some key strategies for fostering healthy growth mindsets in your classroom.

#### It is okay to get it wrong

Mistakes are valuable opportunities to re-think and understand more deeply. Learning is richer when children and teachers alike focus on spotting and sharing mistakes as well as solutions.

#### **Praise hard work**

Praise is a great motivator, and by focusing on praising effort and learning rather than success, children will be more willing to try harder, take risks and persist for longer.

#### Mind your language!

The language we use around learners has a profound effect on their mindsets. Make a habit of using growth phrases, such as, 'Everyone can!', 'Mistakes can help you learn' and 'Just try for a little longer'. The king of them all is one little word, 'yet ... I cannot solve this ... yet!' Encourage parents and carers to use the right language too.

## Build in opportunities for success

The step-by-small-step approach enables children to enjoy the experience of success. In addition, avoid ability grouping and encourage every child to answer questions and explain or demonstrate their methods to others.

<sup>1</sup>Dweck, C (2007) The New Psychology of Success, Ballantine Books: New York